

2025/2026 PAY GRADES

		1st April 2024	1st April 2025
	SCP	£	
Band 1	1	Below Real Living Wage	
	2		
	3	24,441	25,223
Band 2	3	24,441	25,223
	4	24,616	25,404
	5	24,790	25,583
Band 3	5	24,790	25,583
	6	25,183	25,989
	7	25,584	26,403
Band 4	7	25,584	26,403
	8	25,992	26,824
	9	26,409	27,254
	10	26,835	27,694
	11	27,269	28,142
Band 5	12	27,711	28,598
	13	28,163	29,064
	14	28,624	29,540
	15	29,093	30,024
	16	29,572	30,518
	17	30,060	31,022
Band 6	18	30,559	31,537
	19	31,067	32,061
	20	31,586	32,597
	21	32,115	33,143
	22	32,654	33,699
	23	33,366	34,434
Band 7	24	34,314	35,412
	25	35,235	36,363
	26	36,124	37,280
	27	37,035	38,220
Band 8	28	37,938	39,152
	29	38,626	39,862
	30	39,513	40,777
	31	40,476	41,771
Band 9	32	41,511	42,839
	33	42,708	44,075
	34	43,693	45,091
	35	44,711	46,142

Band 10	36	45,718	47,181
	37	46,731	48,226
	38	47,754	49,282
	39	48,710	50,269
	40	49,764	51,356
Band 11	41	50,788	52,413
	42	51,802	53,460
	43	52,805	54,495
Management Level 1	Level a	57,869	59,721
	Level b	59,008	60,896
	Level c	60,147	62,072
	Level d	61,289	63,250
Management Level 2	Level 2	68,210	70,393
Management Level 3	Level 3	74,223	76,598
Management Level 4	Level 4	80,238	82,806
Director D4-6	D4	90,071	92,953
	D5	92,657	95,622
	D6	95,245	98,293
Chief Executive	C1	104,969	108,328
	C2	109,445	112,948
	C3	115,316	119,006

Hourly Rate
£
13.07
13.07
13.17
13.26
13.26
13.47
13.69
13.69
13.90
14.13
14.36
14.59
14.82
15.07
15.31
15.56
15.82
16.08
16.35
16.62
16.90
17.18
17.47
17.85
18.36
18.85
19.32
19.81
20.29
20.66
21.14
21.65
22.21
22.85
23.37
23.92

24.46
25.00
25.55
26.06
26.62
27.17
27.71
28.25
30.96
31.57
32.18
32.79
36.49
39.71
42.92
48.18
49.57
50.95
56.15
58.55
61.69